

Lafayette Citizen(s) of the Year Now taking nominations for the 2022 Lafayette Citizen(s) of the Year!

Deadline to submit nominations is Friday, February 11 at noon.
Criteria for Lafayette's Citizen of the Year are as follows:

- **Must NOT** be a current elected or paid member of any City Council, school board or commission.
- **Must be** a current Lafayette resident.
- **Must be** someone who has given of their time, money or energy to help make Lafayette a healthy community, where people will want to live, work and shop.
- **Must be** someone who models excellence in everything they do.
- **Must be** someone who brings this community together and/or makes us proud to be a member of the community.

Previous recipients: W.B. Ellis, Ralfe Miller, Margaret Bainbridge, Mel Nielsen, John R. Jacques, M.H. Stanley, C.R. Turner, Theron Nelson, William Zion, Stanford White, Jack Hageman, Lou Repetto, Jop Van Overveen, Vern Odegard, Jack Marchant, Donn Black, Charles Franklin, Chris Adams, John Kennedy, Clifford Feiler, James Lloyd, Boardman Moore, Robert Augenthaler, Percy Whitten, Barbara Bupp, Irene Graff, Ed Stokes, Robert Fisher, Ernie Marriner, Ken Clifford, Don Young, Irene Thomas, Ned Robinson, Alice Johnson, Hirsh Morton, Sue Cross, Tom Cleveland, Herb Joyce, Skid Thomas, Su Stauffer, Tom Courtright, Lynn Hiden, Avon Wilson, Bill Wakeman, Richard Holmes, Guy Atwood, Connie & Mike Collier, Judy Garvens, Anne Grodin, Ellen Peterson, Norma Evans, Robert Wood, Mary McCosker, Budd MacKenzie, Kathy Bowles, Ivor Samson, Gwen Watson, Judy Carney, Jeanne Ateljevich, Team Library, Karen Mulvaney, Gayle Uilkema, Greg Moeller, Toni McShane, Marechal Duncan, Tom Steuber, Dick & Robin Holt, Donovan Jenkins, Don Tatzin, and Rick and Janet Cronk.

Submit your nomination for Citizen(s) of the Year by completing the form on this page:
<https://lafayettechamber.org/coy>

Organizational assessment focuses on helping overburdened city staff

By Lou Fancher

The organization assessment presented by Management Partners Special Advisors Rick Haydon and Dan Marks to the city council on Jan. 24 left little doubt that Lafayette city staff are dedicated, hard-working, hands-on, customer service oriented – and significantly overburdened.

The city's Planning, Public Works/Engineering, Administrative Services, Parks, Trails and Recreation, and Police departments were studied in a process that included interviews with staff and city department leaders, examination of recent and archived documents, outreach to city project stakeholders such as construction contractors and developers, reviews of city volunteer committees and commissions, a limited-scope evaluation of information technology (IT) and more. Management Partners assessment resulted in 34 recommendations.

Haydon delivered a summary of the assessment, highlighting among the 34 recommendations improvements in four key areas: Performance Measurement; Staffing; Commissions, Committees and Subcommittees; and Technology. Overall, he said the lack

of performance metrics and workload project updates and reports in city departments reduced efficiency; and city staff devote a disproportionate amount of work time to supporting committees and commissions.

"One of the things that jumped out on my analysis when I first took a look at this project is the amount of boards, commissions and committees the city of Lafayette has," Haydon said, "especially for a city of your size. I was a city manager for a city of over 100,000 and we had no more than a dozen total committees." He said Lafayette has 17 advisory, 12 subcommittees, and eight 2-person city council committees.

While the city is fortunate to have so many volunteers and residents actively participating, the overflow is too much for any 50-member city staff department to oversee and manage. The greatest fallout is that projects and priorities are published, but without efficient updates and tracking, often languish year after year without resolution or enactment. "You're limited in your ability to expand your workload because of the staffing issue," Haydon concluded.

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	2020	2021	2020	2021	2020	2021
Total Homes Sold:	155	163	308	373	356	416
Lowest Price Sold:	\$900,000	\$1,100,000	\$785,000	\$925,000	\$749,000	\$840,000
Average Sale Price:	\$3,365,000	\$4,300,000	\$8,360,000	\$8,000,000	\$5,850,000	\$11,500,000
Highest Price Sold:	\$1,628,600	\$1,969,900	\$1,880,000	\$2,187,000	\$1,911,000	\$2,211,000

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Lafayette Public Meetings

City Council

Regular Meeting
Monday, Feb. 14, 7 p.m.
Teleconference via City of Lafayette's
You Tube Channel:
<http://bit.ly/LoveLafayetteYouTube>

Planning Commission Meeting

Monday, Feb. 7, 7 p.m.
Teleconference Meeting via Love
Lafayette YouTube
<http://bit.ly/LoveLafayetteYouTube>

Design Review

Wednesday, Feb. 9, 7 p.m. Zoom
Teleconference Meeting via Love
Lafayette YouTube
<http://bit.ly/LoveLafayetteYouTube>

Help Wanted for the Lamorinda Spirit Van Program



- Part time paid driver for the Lafayette Shopping Shuttle from 10 am to 2 pm on Tuesdays or Wednesdays, eventually two+ half days a week. If wanted, this position can also include part time driving older adults to appointments, shopping, and errands. Position requires a good driving record, cheerful communication skills, agility to occasionally tie down a wheelchair.
- Volunteer drivers for a 4-hour weekly or bi-weekly morning or afternoon shift to take older adults to appointments, errands and shopping.



For more information, please contact Mary at mbruns@lovelafayette.org or 925-284-5546.

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